

**EL DORADO HILLS COMMUNITY SERVICES DISTRICT  
BOARD OF DIRECTORS SPECIAL MEETING**

**April 2, 2008**

**MINUTES**

**CALL TO ORDER**

President Billy Vandegrift brought the special meeting to order on Wednesday, April 2, 2008, at 6:30 p.m. Directors Tony Rogozinski, Justin Masters, David Trapani and Larry Brilliant were in attendance. Also present were General Manager Wayne Lowery and Linda Kegerreis of CPS Human Services.

**2. Approve draft Pay for Performance Program prepared by CPS Human Resource Services.**

President Vandegrift informed the board that the meeting will begin with Agenda Item No. 2 since a consultant was available to assist the directors. The board reviewed the most recent draft of the Pay for Performance Plan and directed changes to specific sections of the document. Director Brilliant was asked to submit his recommendations directly to Ms. Kegerreis after the meeting. They will meet on April 7, 2008 and the updated draft will be forwarded to the other directors for comment. The Plan will be considered complete if no concerns are raised by the other directors.

**Closed Session**

**1. Closed session under California Government Code §54957, regarding the appointment, employment, evaluation of performance or dismissal of an employee: General Manager.**

President Vandegrift announced that the Board was entering closed session under California Government Code §54957, to review the performance of the General Manager and he asked if there were public comments on closed session items. Hearing none, Vandegrift closed the public session and the board entered closed session.

Vandegrift reported that no action was taken in closed session.

**ADJOURNMENT**

President Vandegrift adjourned the meeting at approximately 8:50 pm.

**APPROVED:** \_\_\_\_\_  
Wm. F. Vandegrift, President  
EDHCSD Board of Directors

**DATE:** \_\_\_\_\_

**ATTEST:** \_\_\_\_\_  
Wayne A. Lowery, General Manager  
Secretary to the Board of Directors

**DATE:** \_\_\_\_\_