

**EL DORADO HILLS COMMUNITY SERVICES DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING**

March 24, 2008

MINUTES

CALL TO ORDER

President Billy Vandegrift brought the special meeting to order on Monday, March 24, 2008, at 6:30 p.m. Directors Tony Rogozinski, David Trapani and Larry Brilliant were in attendance. Justin Masters was absent. Also present were General Manager Wayne Lowery and Assistant General Manager Sandi Kukkola.

President Vandegrift announced that the board was entering closed session and asked if there were public comments on closed session items. Hearing none, Vandegrift closed the public session and the board entered closed session.

- 1. Closed session under California Government Code §54957, regarding the appointment, employment, evaluation of performance or dismissal of an employee: General Manager.**

- 2. Closed session under California Government Code §54956.8, conference with real estate negotiator prior to the purchase, sale, exchange or lease of real property in the El Dorado Hills Business Park.**

President Vandegrift reported that direction to staff and legal counsel was given on the closed session items. Director Rogozinski arrived at approximately 7:00 pm.

General Business

President Vandegrift reopened the meeting at 7:07 p.m., announcing that the Board had just completed closed session discussion. General direction was given to staff. Also present were Recreation Director Marni Francisco-Cady, Interim Finance Director Randy Graham, Planning Director Dianna Hillyer, Parks Director Kent Oakley, General Manager Wayne Lowery and Assistant General Manager Sandi Kukkola. Linda Kegerreis, CPS Human Resources consultant was also present.

Motion #1 Director Rogozinski moved and Director Brilliant seconded the motion to approve the agenda. Motion carried 4-1-0 (Masters absent).

- 3. Approve draft Pay for Performance plan presented by CPS Human Resource Services.**

The board reviewed the current draft of the Pay for Performance plan, directed changes to CPS Human Resources consultant Linda Kegerreis and asked staff to schedule a special meeting in April for the board to review the next draft. Ms. Kegerreis indicated she would have a draft document emailed to the district by the end of the week.

4. Review and comment on high level goals for FY 2008-09 Strategic Plan and provide direction to staff on plans for the FY 2008-09 District budget.

Lowery reviewed the high level initiatives discussed in January 2008 by the staff and board and presented a more detailed list of targets and measures for consideration. Director Brilliant will send staff a copy of recreation outcome and output language he recently reviewed elsewhere. Staff was directed to develop a balanced scorecard that kept the board's focus on high level, policy issues with supportive documents reflecting greater detail. District managers will continue to work on developing the FY 2008-09 budget for presentation in May 2008.

Adjournment

President Vandegrift adjourned the meeting at approximately 9:28 p.m.

APPROVED: _____ DATE: _____
Wm. F. Vandegrift, President
EDHCSD Board of Directors

ATTEST: _____ DATE: _____
Wayne A. Lowery, General Manager
Secretary to the Board of Directors