

**EL DORADO HILLS COMMUNITY SERVICES DISTRICT  
BOARD OF DIRECTORS SPECIAL MEETING**

**January 2, 2008**

**MINUTES**

**CALL TO ORDER**

President Billy Vandegrift brought the special meeting to order on Wednesday, January 2, 2008, at 7:11 p.m. Directors Justin Masters, Tony Rogozinski, David Trapani and Larry Brilliant were in attendance. Also present were General Manager Wayne Lowery and Assistant General Manager Sandi Kukkola. Linda Kegerreis, CPS Human Resources consultant and one member of the public.

**Motion #1                    Director Masters moved and Director Brilliant seconded the motion to approve the agenda. Motion carried 5-0.**

**1. Approve proposed Pay for Performance plan presented by CPS Human Resource Services.**

General direction was given to CPS and district staff who will make the requested changes and provide cost estimates to the board at a future meeting.

**2. Approve contract extension with CPS Human Resource Services for implementation of District Pay for Performance program.**

**Motion #2                    Director Brilliant moved and Director Trapani seconded the motion to continue the contract with CPS for \$7,800 to fully implement the pay for performance plan by July 1, 2008. Motion carried 5-0.**

**3. Approve salary and benefits for confidential employees. (Continued, December 13, 2007, Agenda Item No. 27; W. Lowery)**

This item will be discussed in closed session.

**4. Approve Resolution No. 2008-01 Opposing Proposal to Reorganize the County of El Dorado Airports, Parks & Grounds Division within the General Services Department.**

The Board directed staff to send a letter expressing the district's concerns about reassigning the functions of county parks to various other departments within the county. The District is particularly concerned about the future of Bass Lake Regional Park. General Manager Lowery will draft a letter for President Vandegrift's signature.

**Closed Session**

- A. Closed session under California Government Code §54957.6(a), conference with labor negotiator regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of its employees represented by the El Dorado Hills Community Services District Employees Association Local No. 1 and/or all unrepresented employees.**
  
- B. Closed session under California Government Code §54957, regarding the appointment, employment, evaluation of performance, or dismissal of an employee. Position: Two Administrative Positions**

President Vandegrift announced that the board was about to enter closed session under the California Government Code §54957.6(a) for collective bargaining.

President Vandegrift re-opened the meeting to the public announcing that as a result of the closed session discussion, the Board was prepared to take action on the Assistant General Manager salary schedule.

**Motion #3                      Director Brilliant moved and Director Rogozinski seconded the motion to approve the salary and benefits for the Director of Administration and Finance (Assistant General Manager) providing 50% increase effective July 1, 2007 and 50% increase effective July 1, 2008 consistent with the CPS compensation study recommendation. Motion carried 5-0.**

**Adjournment**

President Vandegrift adjourned the meeting at approximately 10:40 p.m.

APPROVED: \_\_\_\_\_ DATE: \_\_\_\_\_  
Wm. F. Vandegrift, President  
EDHCSD Board of Directors

ATTEST: \_\_\_\_\_ DATE: \_\_\_\_\_  
Wayne A. Lowery, General Manager  
Secretary to the Board of Directors