



Bill Vandegrift, President

*Larry Brilliant, Director
Tony Rogozinski, Vice President*

*Justin Masters, Director
David Trapani, Director*

Board of Directors Special Meeting

**Wednesday, January 2, 2008
7:00 pm**

**Parks Conference Room
1030 St. Andrews Drive
El Dorado Hills, CA 95762
916/933-6624 or www.edhcsd.org**

Agenda

Call to Order

- **Pledge of Allegiance**
- **Roll Call**
- **Adoption of Agenda¹**

Community Comment²

General Business

1. Approve proposed Pay for Performance plan presented by CPS Human Resource Services. (W. Lowery)

¹ An AGENDA in FINAL FORM is located in the kiosk in front of the District Office as well as each of the El Dorado Hills Fire Stations. Additionally, a copy of the FINAL AGENDA is available on the District's website at www.edhcsd.org. Support material is available for public inspection at the receptionist counter in the District Office. Sessions of the Board of Directors may be recorded and members of the audience are asked to step to the microphone and give their name and address before addressing the Board. For anyone having difficulty hearing, listening assistance headphones are available from the Board clerk.

² **Community Comments:** At this time, members of the public may address the Board of Directors regarding any items within the subject matter jurisdiction of the Board, provided that NO discussion or action may be taken on items not on the agenda unless authorized by law. Issues presented in Community Comments may be referred to staff or scheduled on a future board agenda. Comments shall be limited to three minutes per person and an overall time limit of 20 minutes.

2. Approve contract extension with CPS Human Resource Services for implementation of District Pay for Performance program. (*W. Lowery*)
3. Approve salary and benefits for confidential employees. (*Continued, December 13, 2007, Agenda Item No. 27; W. Lowery*)
4. Approve Resolution No. 2008-01 Opposing Proposal to Reorganize the County of El Dorado Airports, Parks & Grounds Division within the General Services Department. (*W. Lowery*)

Closed Session³

5. Closed session under California Government Code §54957.6(a), conference with labor negotiator regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of its employees represented by the El Dorado Hills Community Services District Employees Association Local No. 1 and/or all unrepresented employees.
6. Closed session under California Government Code §54957, regarding the appointment, employment, evaluation of performance, or dismissal of an employee. Position: General Manager.

Adjournment

ADA COMPLIANCE STATEMENT

In compliance with the Americans with Disabilities Act, if you need special assistance or materials to participate in this meeting, please contact the District Office at 916/933-6624 or mail@edhcsd.org. Notification 48 hours prior to the meeting will enable the District to make reasonable arrangements to ensure accessibility to this meeting and agenda materials.

³ Closed Sessions may be called as necessary for personnel, litigation, and labor relations or to meet the negotiator prior to the purchase, sale, exchange or lease of real property. Members of the public may address the board prior to closing the meeting.