

**EL DORADO HILLS COMMUNITY SERVICES DISTRICT
BOARD OF DIRECTORS SPECIAL MEETING**

October 16, 2007

MINUTES

CALL TO ORDER

President Larry Brilliant brought the special meeting to order on Tuesday October 16, 2007, at 6:37 p.m. Directors Justin Masters, Tony Rogozinski, David Trapani and Bill Vandegrift were in attendance. Also present were General Manager Wayne Lowery, Assistant General Manager Sandi Kukkola, Finance Director Gerry Tryhane, Bob Thurbon District Legal Counsel, two representatives from CPS Human Resources Services and one member of the public.

President Brilliant announced that the board was about to enter closed session under the California Government Code §54957.6(a) and §54957. No comments were received from the audience.

Closed Session

- A. Closed session under California Government Code §54957.6(a), conference with labor negotiator regarding the salaries, salary schedules or compensation paid in the form of fringe benefits of its employees represented by the El Dorado Hills Community Services District Employees Association Local No. 1 and/or all unrepresented employees.**
- B. Closed session under California Government Code §54957, regarding the appointment, employment, evaluation of performance, or dismissal of an employee. Position: General Manager.**

Brilliant re-opened the meeting to the public. He reported that general direction was given to staff and legal counsel.

General Business

- 1. Approve contract proposal for development of Pay for Performance study by CPS Human Resource Services.**

Linda Kegerreis and Carla Fitzgerald of CPS Human Resource Services gave the board an overview of the Pay for Performance proposal for Executive Management staff. The proposal included four phases of development and evaluation of a Pay for Performance program for the district.

Motion No. 1. Director Rogozinski moved and Director Trapani seconded the motion to approve the contract proposal not to exceed \$7,000 without further board approval for development of Pay for Performance study by CPS Human Resource Services. Motion was carried 3-0-2 (Directors Masters and Vandegrift were absent as they left the meeting at 7:45 and 8:00 pm respectively).

Lowery will contact Board members to set a meeting next week with the Board and CPS to begin Phase 1 – Pre-Design of the Plan.

Consent Calendar

2. **Approve Notice of Completion for Community Activities Building (CAB) Recreation Storage Building project.**
3. **Approve Resolution No. 2007-26 Declaring One (1) Taylor-Dunn Electric Utility Cart as Surplus Property and further authorizing the sale of this surplus property by public bid.**

Motion No. 2. Director Trapani moved and Director Rogozinski seconded the motion to approve the remaining consent calendar items as follows: (2) Approve Notice of Completion for Community Activities Building (CAB) Recreation Storage Building project. (3) Approve Resolution No. 2007-26 Declaring One (1) Taylor-Dunn Electric Utility Cart as Surplus Property and further authorizing the sale of this surplus property by public bid. Motion carried 3-0-2 (Masters and Vandegrift Absent) to approve the Consent Calendar.

Adjournment

President Brilliant adjourned the meeting at approximately 9:00 p.m.

APPROVED: Laurence S. Brilliant
Laurence S. Brilliant, President
EDHCSD Board of Directors

DATE: 11/08/07

ATTEST: Wayne A. Lowery
Wayne A. Lowery, General Manager
Secretary to the Board of Directors

DATE: 11/15/07